Benefit Level: 30-40 hours per week

- Medical plans* – 2 plans to choose from; includes Vision and Prescription coverage
- Dental plans* – 2 plans to choose from
- Basic Life insurance; Voluntary Life insurance*
- Long Term Disability insurance*
- Flexible Spending Account* – health care, dependent care, and transit options
- Health Savings Account* – available with qualified medical plan election, includes contribution from Hopelink
- Supplemental plans – Accident, Cancer and Critical Illness options
- 401(k) Retirement Plan – automatic enrollment; Hopelink will match employee contributions up to 5% after one year of service and eligible hours requirement.
- Vacation Leave – available immediately, hours accrued each pay period
- Sick Leave – available immediately, hours accrued each pay period
- Holidays – 10 paid holidays
- Float Days – up to 7 days available immediately; dependent on hire date and hours/week
- Employee Assistance Program
- Discount Programs for movie tickets, car rentals, cell phone plans, and more.

*(available first day of month after a 1-month waiting period)

Benefit Level: 20-29 hours per week

- 401(k) Retirement Plan
- Sick, Vacation, Holiday, and Float leave (pro-rated accruals only)
- Discount Programs

Benefit Level: 1-19 hours per week

- 401(k) Retirement Plan
- Sick and Vacation Leave (pro-rated accruals only)
- Discount Programs

Additional Benefits

- Wellness Program with incentives
- Committee Membership (i.e. Wellness, Safety)

This summary is meant only as a brief overview. Specific eligibility requirements and detailed information for these benefit programs are explained upon hire. Benefits are subject to change.