Do you remember that first day at a new job? I can remember every first day—meeting what always seemed liked hundreds of people, figuring out where to sit, how to use the computer, the copier, where the restrooms were, how to navigate the cubes, offices or buildings. I’ve noticed that on every first day, there are always a few staff who serve as an unofficial welcome committee—checking in on the new person, asking if they need anything or giving tips on the best places to grab a quick lunch. I believe those first few moments in a new situation often set the stage for success. There are many such “touch points” that can have a significant, and lasting impact on our lives:

• The teacher who believed in you, and helped you recognize your special gifts.

• The mentor at the beginning of your career who helped guide you.

• The friend who always seems to call when you most need to talk.

A personal connection can make all the difference in the world; inspiring our dreams and empowering our goals, and keeping us on track when we’re not sure what lies ahead.

That connection is one of the things Hopelink does particularly well. You may be familiar with the programs and services we provide—from food banks and energy assistance to employment help and transportation—but you may not know that woven into each is the interaction with a staffer who is personally invested in ensuring that every single client has the best possible opportunity to succeed.

One of our employment specialists always begins his new client meetings by asking this: “If you could do anything, what would that job look like to you?” He follows up by talking with the client about what type of education or experience would be required for that position, and then he helps them chart a path toward that goal. That personal connection helps ensure that the client is not just able to find a job, but also able to pursue a career that will be fulfilling to them. That’s important, and one of the best ways to help build long-term stability.

Over the past year, we have made a concerted effort to increase coordination between Hopelink programs; ensuring that those receiving one service also are introduced to other programs that could increase stability or advance their journey out of poverty. Together, our unique network of programs and services creates a synergy that helps build success.

In every case, the personal connection is key. The Hopelink approach to building a community free of poverty embraces a commitment to meeting clients where they are, while guiding them toward stability and out of poverty in a way that is respectful, individualized, successful and sustainable.

Laura L. Thomas
Hopelink CEO
WHO'S HELPING HOPELINK

The Emerald Heights community in Redmond held their annual holiday drive for Hopelink. The longtime supporters filled an entire tote with toys, while their Knitwit knitting group lovingly created hats, scarves, and even dolls!

Lydig Construction hosted a lunch for their employees right before the holidays, encouraging their staff to bring in food to donate to Hopelink. During the event, Lydig employees collected more than 950 pounds of food!

Microsoft employees also came through for our community ... again! Hosting giving trees for the 11th year, this year’s annual drive brought in more 2,000 toys and 500 gift cards!

T-Mobile helped ensure a happier holiday season for Hopelink families again this year. Drives on the main T-Mobile campus collected 800 gifts, while the T-Mobile Care team held a festive holiday party where they brought in wagons, green machine 3-wheelers and teddy bears for the gift rooms.

The Eastlake High School girls basketball team put together some creative – and much-needed – baskets: hygiene kits! The girls collected a variety of items and put together 50 hygiene kits for the Redmond food bank. Well done, Wolves!
The Tableau Foundation is an initiative led by the employees of Tableau Software that encourages the use of facts and analytical reasoning to solve the world's problems. Tableau Software is brimming with people who help Hopelink and our community. Groups of company volunteers have supported Hopelink’s Kirkland center for years; setting up holiday gift rooms to delight children and sorting and packaging food in the food bank. The foundation has made several general operating grants enabling Hopelink to decide where to commit the funds, while many individual employees donate on their own. Thank you so much, Tableau!

Peter, Chancellor and Charlotte Avolio have a great time while collecting food for Hopelink – even recruiting the family dog, Midi (rumor has it the experience is also a "paw-sitive" one for Midi)! This year, Midi and family stood outside of a Town & Country Market, collecting bags upon bags of food for Hopelink’s Bellevue food bank.

The Bear Creek School is amazing! During their annual food drive, students collected more than 12,000 pounds of food – nearly the weight of a helicopter! Great job, Grizzlies!

Banner Bank and Hellam Varon hosted a bowling fundraiser at TechCity in Kirkland. There, they raised enough funds for decorations to transform our food banks into holiday gift rooms!
Hopelink’s Theory of Change model maintains that families must first attain stability before acquiring the skills needed to exit poverty. Hopelink’s food, energy and financial assistance programs help clients stabilize. The Tulalip Tribes understand this basic need and have supported these services for many years. Thank you, Tulalip Tribes, for multiple grants and for backing this foundational work with Hopelink clients.

Each year, Kaiser Permanente in Bellevue puts on a spectacular fundraiser event to benefit Hopelink. In December, volunteers and staff crafted multiple Christmas trees adorned in donated gift cards with values of several hundred dollars. Everyone – from doctors to patients – was welcome to buy raffle tickets and compete for a chance to win the trees. Thank you, Kaiser Permanente, for not only raising more than $8,000, but also for highlighting Hopelink for nearly a month through the festive display.

With a goal of “having a positive impact” on their community, Lakeside School fifth graders chose an animal theme for their fall food drive. The 1,520 pounds of food collected helped stocked the shelves at a Hopelink food bank – but not before teams of students had 30 minutes to bring their cans, boxes and bags to life.
Home décor shop Clementine on Park Lane in Kirkland has chosen Hopelink to receive a portion of their profits. We thank them for their selection and promotion of our agency!

The 2018 Turkey Trot 5K drew the support of many businesses and organizations, including Presenting Sponsor Fred Meyer, as well as a number of returning sponsors and vendor booths. In addition, Cray Inc. debuted as a sponsor this year, with a generous contribution. New partner Starbucks also supported the event by providing warm drinks, volunteers and gifts for several race winners.

GET YOUR BUSINESS INVOLVED WITH HOPELINK

For sponsorship opportunities, please contact:
Liz Paruchuru
425.869.2440
EParuchuru@hopelink.org

For food and fund drives, please contact:
Nicola Salarpi
425.897.3710
NSalarpi@hopelink.org
A local philanthropic tradition for the past eight years, GiveBIG Seattle annually brings out the best in our community; supporting causes that truly make a difference. Hopelink is proud to be among them.

GiveBIG is the one day each year when every single dollar donated to Hopelink through a special online page goes even further; helping homeless and low-income families, children, seniors and people with disabilities gain stability, while providing others with the tools and skills they need to exit poverty for good.

Thanks to the generosity of our local community, Hopelink has raised as much as $592,000 through this one day of giving; a measure of support that is both significant and inspiring.

GiveBIG 2019 will take place on May 8, and we hope you will plan to join us.

Visit Hopelink.org for details, and stay tuned for updates!

Donate at:
givebig2019.org
Hopelink’s supporters come together to make our community a better place to live for everyone. With their support, Hopelink offers programs that provide stability to those in crisis and equips fellow community members with the skills they need to exit poverty. In 2018 we helped almost 63,000 people.

3,395 INDIVIDUALS

VOLUNTEERISM

In 2018, 3,395 volunteers donated 62,257 hours of their time to help Hopelink in various ways, such as staffing food banks, tutoring adults, helping people navigate public transportation, event support or gleaning farm-fresh produce for use in our food banks.

4,994 VISITS

END SUMMER HUNGER

Hopelink’s annual End Summer Hunger Campaign serves families whose kids benefit from Free and Reduced-Price Meal programs during the school year. Because of your support, Hopelink was able to distribute healthy and nutritious food to children throughout our community. A total of 4,994 visits to Hopelink’s food banks during the summer months brought food home for 2,118 children.

Presented by Aetna
In August, nearly 200 guests enjoyed fine wines, fresh produce and a once-in-a-lifetime summer feast prepared by guest chef John Howie at Hopelink’s 5th Annual Farm Fresh Feast at Columbia Winery. Attendees heard an emotional speech as former Hopelink client Crystal King shared her story. The event raised $186,016.

A total of 1,186 guests attended Hopelink’s 23rd Annual Reaching Out Luncheon. They heard inspirational speeches from guest speaker Dr. Tererai Trent, and from past and present Hopelink clients. The event, at Bellevue’s Meydenbauer Center, generated more than $959,511 for Hopelink’s programs. Presented by the Boeing Company and T-Mobile Foundation.

More than 1,400 registrants and sponsors gathered at Kirkland’s Marina Park in November for Hopelink’s 18th Annual Turkey Trot. The community raised $86,000 through this event. Presented by Fred Meyer.

Donate online at hopelink.org
A total of 2,230,884 meals were provided to Hopelink clients, with 13,998 people receiving food assistance.

A total of 468 clients were helped through Hopelink’s housing programs.

A total of 1,881 clients received financial assistance with more than 1,000 being helped to avoid eviction.

More than 10,600 clients were helped through Hopelink’s energy programs. This kept seniors, individuals and families warm throughout the winter.

A total of 1,386,687 rides were provided through Hopelink’s DART transportation throughout King County, getting clients to school, work and to other essential services.

Hopelink’s travel programs provided travel training to more than 5,700 clients in King County. Groups included low-income clients, veterans, students and people with disabilities.
From helping kids get off to a great start in school and ensuring they have enough to eat during the summer months, to providing toys and gifts during the holiday season, Hopelink programs served 7,496 children in our community last year.

2,177 READY STUDENTS
Hopelink’s Kids Need School Supplies drive helped ensure that 2,177 children started school ready to learn.

2,118 HAPPY SUMMERS
During the End Summer Hunger campaign, Hopelink was able to provide 2,118 children with food throughout the summer.

6,592 HOLIDAYS SAVED
Hopelink’s Holiday Gift Rooms provided 6,592 children with gifts for the Holidays.
# Financial Highlights

**Fiscal Year Ending June 30, 2018**

## Operating Support & Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fees and Grants from Government Agencies</td>
<td>$50,872,188</td>
</tr>
<tr>
<td>Contributions and Grants</td>
<td>$5,937,383</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$6,786,097</td>
</tr>
<tr>
<td>Earned and Other Revenue</td>
<td>$2,008,154</td>
</tr>
<tr>
<td><strong>Total Operating Support &amp; Revenue</strong></td>
<td><strong>$65,603,822</strong></td>
</tr>
</tbody>
</table>

## Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation Services</td>
<td>$45,699,811</td>
</tr>
<tr>
<td>Community Services</td>
<td>$16,638,742</td>
</tr>
<tr>
<td>Management and General</td>
<td>$4,122,624</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$1,750,242</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$68,211,419</strong></td>
</tr>
</tbody>
</table>

Including depreciation of $2,015,697

## Change in Net Assets from Operations

- **Change in Net Assets from Operations:** $(2,607,597)
- **Change in Net Assets from Capital Campaign:** $2,280,320
- **Change in Net Assets:** $(327,277)

## Net Asset Balances

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$19,793,472</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>$15,470,083</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$35,263,555</strong></td>
</tr>
</tbody>
</table>

*Audited financial statements are available for review at the Hopelink Office. The IRS Form 990 is posted on the Hopelink website at hopelink.org*
OPERATING SUPPORT & REVENUE

$65,603,822

FEES & GRANTS FROM GOVERNMENT AGENCIES
$50,872,188

IN-KIND CONTRIBUTIONS
$6,786,097

CONTRIBUTIONS AND GRANTS
$5,937,383

EARNED AND OTHER REVENUE
$2,008,154

OTHER REVENUE

OPERATING EXPENSES

$68,211,419

COMMUNITY SERVICES
$16,638,742

MANAGEMENT & GENERAL
$4,122,624

FUNDRAISING
$1,750,242

OTHER

TRANSPORTATION SERVICES
$45,699,811

Donate online at hopelink.org
Asim was an electrical engineer in his native Khartoum, Sudan; working in an enviable position for a private company that Asim says was one of the “good companies,” with a good reputation. But he was eager for a new start; a better life in a land of opportunity. And he missed his family.

“Every aspect of life here is much easier and more organized, and there is more diversity,” Asim said. “Equity and respect for diversity are more important in the United States.”
Asim had a decade of work experience behind him when he began the immigration process. His brother had come to the United States in 2003, as part of the U.S. Diversity Visa program lottery. Created in 1995, the program sought to diversify the immigrant population in the United States by selecting applicants mostly from countries with low rates of immigration.

As a family member – his mother and older brother were already U.S. citizens – Asim was fairly certain prior to his government interview that he would be granted a Visa, so he immediately began looking for work in the United States – from nearly 8,000 miles away.

From Khartoum, Asim even applied at Microsoft, and a week later, was called for a phone interview. The Microsoft opportunity didn’t go any further, but Asim persisted, and by the time he arrived in the United States, he’d already lined up an interview with another company.

Settling in with family in Kirkland, Asim’s job-search efforts didn’t miss a beat. He would start at 8 a.m. every single day – checking email and connecting with phone recruiters – but he struggled to succeed on his own. An acquaintance told Asim about the variety of programs and services Hopelink offers in the area – including English for Work classes.

“We learned they could help us learn more about the American work culture,” Asim said, “so my brother and I headed to the Kirkland center, and we signed up. It was an amazing class, and it really helped us.”

Asim said one of the best aspects of the class was learning that he was not alone.

“I think that was one of the things that kept me going,” Asim said. “It changed my perspective and that really helped me.”

“We learned they could help us learn more about the American work culture ... it was an amazing class, and it really helped us.”

Asim didn’t have a car, so for several months, he would walk nearly a mile from his apartment to the class and back.

“The class deserved that,” he said.

Hopelink Education Coordinator Marci Williams said Asim was the kind of dedicated student that teachers love to have in a class.
“Despite having to walk to the center through road construction, Asim was usually the first to arrive, and also was one of the first students to complete his homework each day,” she said.

“One day, in response to a presentation on diversity, Asim wrote, ‘this country acquired its great international position and its leading role in the world because every person here respects one another – no matter where you came from.’”

While Asim continued his nearly full-time job of going to class and looking for work, he grew frustrated that his job search rarely progressed beyond phone interviews.

Things started to change when he began working with a Hopelink employment specialist. Asim learned how to create a stronger resume – one better suited to applying for positions in the United States. And soon, he began getting more interviews, and more serious interviews.

“My employment specialist really helped me,” Asim said. “My resume was totally different; I learned that the process of applying for jobs – including attending job fairs and other things – was different here.”

Asim and his employment specialist also practiced mock interviews, so he would know what to expect when meeting a potential employer. When Asim began getting in-person interviews, he took the bus – sometimes traveling an hour and a half each way.

His persistence paid off. Seven months after Asim first spotted his new home through the clouds, he landed a full-time position as a test engineer with the MIW tech group at AT&T.

“I didn’t even dream of getting this job, working with experienced people and for one of the best companies in the United States in telecommunications,” Asim said.

“It is a privilege for me to work there, and I am really excited to do my best and to prove that I am the best for this job. My supervisor always tells me that I’m a dedicated worker and that I communicate well. That means a lot to me.”
Now settled in his new home and eagerly looking forward to becoming a U.S. citizen, Asim is philosophical about his journey.

“I had 10 years of experience as an electrical engineer back home, and it isn’t easy to abandon everything you have … your accomplishments and your experience,” he said.

“Throwing everything away and moving to the United States to start a new life was a big step, and it took a lot of courage to do that.”

Clearly, Asim was motivated to succeed. But he credits Hopelink with helping him turn that tenacity into triumph.

“I don’t know what I would have done without the amazing people at Hopelink; I think I would still be struggling,” Asim said.

“Hopelink really made my family feel that we are not alone here … that we are not on our own, and that people care about us here; people who will support us until we are on our feet.

“The support Hopelink provides to people who are new to the country – and to the immigrants and people who are in similar situations – really makes a huge difference. The most critical time is when you are new to the country … when you have just arrived. Finding someone to support you during this critical time is so important.

“To find Hopelink … it was a privilege for my family, and I am so thankful.”
1 in 8 children receive free or reduced-price meals at school.

When school’s out, some families struggle to fill that gap.

Summer brings tough choices: Pay for childcare or miss work? Buy food or go to the doctor? Provide summer activities or pay utility bills.

Last year, HopeLink served 2,118 children through end summer hunger.
Why it matters

For working parents – especially those struggling to make ends meet – the summer months bring tough choices. Children home from school means daycare costs. If parents stay home with their kids, they lose the income needed to buy food and pay the rent. Hopelink’s End Summer Hunger campaign aims to eliminate the uncertainty many parents face in the summer – while ensuring their growing kids have access to healthy, nutritious food.

How you can help

One unique part of the program is kids helping kids through classroom coin drives. Students learn they can make a difference when their spare change is added together; helping people in their community and those in their own school. Equally important is business support, as local companies raise money and collect food to help hundreds of families. To donate, go to hopelink.org and click on the Donate Now link.

For more information about how to host a food or fund drive, contact Nicola Salarpi at 425.897.3710 or NSalarpi@hopelink.org, or visit our website and download the End Summer Hunger Food and Fund Drive kit.

WAYS YOU CAN GET INVOLVED

- Coin drives in school
- Money drives
- Food drives
- Individual online donations
In Washington state, about one in seven people – 13.7 percent – do not have reliable access to a sufficient amount of affordable, nutritious food, and may not always know when they will eat again. Hopelink’s food assistance programs provide emergency and supplemental food to local families and individuals; ensuring access to fresh, healthy and culturally appropriate meals.

Last year, Hopelink’s five food banks served 13,998 people, distributing nearly 4 million pounds of food and providing a total of 2,230,884 meals.

In 2009, Hopelink pioneered a different approach to the traditional food bank in its new Kirkland/ Northshore center, creating a “grocery store model” that enables clients to choose food from shelves, rather than wait in line to receive a handout. This approach enables clients to take their time reading labels, and to select the foods that are best suited to their families. It also is empowering; an illustration of the difference between choosing, and receiving. And for children, the experience is similar to that of their friends who go to the grocery store with a parent.

“It’s never easy to ask for help. I find it the hardest thing to do. But you made the food bank a safe, happy place; a place I could hold my head up high. Your support has been life changing.”

Hopelink food bank client

About 80 percent of the food Hopelink provides is donated, with the remainder purchased in bulk. Of the food that is donated, the majority comes from food drives – including individual, corporate, business and community groups (such as the annual Hopelink Can Madness competitive food
drive tournament) and the annual letter carriers food drive, which alone brings in about 80,000 pounds every year.

Other donations come through Food Lifeline, Northwest Harvest and grocery rescue – an effort throughout the nation’s food system that has helped reduce waste. In each of Hopelink’s five food banks, volunteers make regular runs to a number of local grocery stores; collecting perishable food that is nearing expiration, but still healthy and safe. The “rescued” foods include meat, dairy, produce and baked goods – and even flowers.

Hopelink food banks also include non-food items; including diapers, baby wipes and formula, pet food and health and beauty products – such as soap and toilet paper. And every December, Hopelink food banks are transformed into festive holiday toy and gift rooms, where clients can “shop” for their children and grandchildren.

Far from the stereotype that food banks do not provide healthy, nutritious food, Hopelink clients are often surprised to see the variety of fresh produce offered. Potatoes, onions, apples and carrots are provided year-round, while other fruits and vegetables are available as well. One recent food bank at Hopelink Shoreline offered 19 different types of produce – including pears, blueberries and peppers. Centers also are able to vary the food available based on local needs and preferences. In Bellevue, for example, which has a larger number of Russian clients than other centers, fresh beets are a food bank staple.

In addition to fresh produce donated by local gardeners during the summer and fall, Hopelink Harvest helps stock food banks as well; through partnerships with local farms, farmers markets, community gardens and individual growers. Last year, Hopelink Harvest brought in more than 340,000 pounds of local fresh fruits and vegetables – including more than 20,000 pounds of surplus produce that were collected by volunteer “gleaners.”

Clients are able to visit their local Hopelink food bank twice per month, and the amount of food they are able to take home varies according to family size. During the summer months, extra food is available for kids who qualify for their school’s free- and reduced-price meal programs. All Hopelink centers also provide emergency bags of food; including some specifically for those who do not have access to cooking facilities.

Food bank hours vary by center – about 20 hours total per week – and all include evening hours as well. For individuals and families who are medically homebound and unable to come into the food bank, Hopelink volunteers make home deliveries. At Hopelink, volunteers are the heart and soul of every food bank; outnumbering paid staff about 50-to-1!

You can learn more about Hopelink’s food program, or the ways you can become involved, by visiting our website, Hopelink.org.
Federal Government | State of Washington | King County

Local Governments:
City of Bellevue | City of Kirkland | City of Redmond
City of Bothell | City of Redmond | City of Sammamish
City of Issaquah | City of Sammamish | City of Shoreline
City of Kenmore

CORPORATE AND PRIVATE FOUNDATION SUPPORTERS

$100,000+
Aven Foundation
Bill & Melinda Gates Foundation
Employees Community Fund of Boeing
Joshua Green Foundation
The Norcliffe Foundation
United Way of King County

$50,000+
Medina Foundation
Safeco Insurance Fund
PACCAR Foundation
Walmart Foundation

$20,000+
Bank of America Charitable Foundation
Byron and Alice Lockwood Foundation
D.V. & Ida McEachern Charitable Trust
Grousemont Foundation
Wockner Foundation

$10,000+
Cooper-MacGrath Foundation
First Tech Federal Credit Union
Harvest Foundation
Paul M. Anderson Foundation
Praise for Today Foundation
RealNetworks Foundation
The Foster Foundation
The Stocker Foundation
Washington Federal Foundation
Wells Fargo Foundation

$5,000+
Eastside Community Aid Thrift Shop
Fred & Gretel Biel Charitable Trust,
  Bank of America, N.A., Trustee
Horizons Foundation
Jones Family Foundation
KeyBank Foundation
Kirkland Firefighters Benevolent Association
Lake Forest Park Rotary Charitable Foundation
Lucky Seven Foundation
Muckleshoot Charity Fund
Tableau Software Foundation
The Charles Maxfield Parrish & Gloria F. Parrish Foundation
The Grainger Foundation
The Lookout Foundation
The Robert W. and Susan T. Brown Family Foundation
The TJX Foundation, Inc.
U.S. Bank Foundation

$2,500+
Charis Fund
Crane Fund for Widows and Children
First Financial Northwest Foundation
Glaser Foundation
Moccasin Lake Foundation
MUFG Union Bank Foundation
Redmond Rotary Foundation
TCC Gives
Tulalip Tribes Charitable Contributions
Staples Foundation
Windermere Foundation

$1,000+
CenturyLink Clarke M. Williams Foundation
Ernest R. and Audrey M. Turner Foundation
Matson Foundation
Sammamish Rotary Foundation
The Eureka Foundation, Inc.
The Gibson Family Foundation
The Summit Family, a Washington Foundation
The Swinerton Foundation
Anonymous

THANK YOU for your support!
We would like to take this opportunity to thank our featured business and corporate partners who have recently given $1,000 or more. Every effort has been made to list your name correctly, but if you find an error, please contact Liz Paruchuru at 425.869.2440. We are equally grateful to the many businesses not listed that have also generously supported Hopelink through cash and/or in-kind donations.

**Presenting Partners**  
($50,000+)
- AvalonBay Communities
- Columbia Bank
- Costco Wholesale
- Microsoft
- Premera Blue Cross
- The Seattle Times
- United Way of King County

**Platinum Partners**  
($20,000+)
- Aetna
- Amazon
- Sterling Realty Organization
- The Boeing Company
- T-Mobile Foundation

**Gold Partners**  
($10,000+)
- Expeditors
- Farmers New World Life Insurance
- FedEx
- Fred Meyer
- Nordstrom
- QFC
- Redmond Town Center
- Terra Associates
- Trifilm

**Silver Partners**  
($5,000+)
- Bellevue Vision Clinic
- Smart FoodService
- Davis Wright Tremaine
- Evergreen Sun Enterprises
- HomeStreet Bank
- Intellectual Ventures
- Lakeside Industries
- MAPS – MCRC (Muslim Community Resource Center)
- Metropolitan Market
- OAC Services
- Puget Sound Energy
- RET Physical Therapy Group
- Rowley Properties
- Sealth Aero Marine
- Seattle Children’s Hospital
- Trutina Financial
- USI Insurance Services
- Volair
- Waste Management
- Zevenbergen Capital Investments

**Bronze Partners**  
($2,500+)
- Abbott Construction
- Allegro Pediatrics
- Axelerate
- Banner Bank
- BECU
- Cashman Consulting Management
- Clementine
- Cray Inc.
- **Emerald Heights**
- EMS Management
- EvergreenHealth
- First Interstate BancSystem Foundation
- Grocery Outlet – Bridle Trails
- Healthcare Management Administrators
- ITOCHU International Inc
- Lane Powell
- PAC Worldwide
- Pasayten
- Sammamish Montessori School
- Silvanis Corporation
- Smart Foodservice Charitable Foundation
- Sprague Israel Giles
- Symetra Financial
- Town & Country Markets
- Velocity Partners
- Windermere East Inc.
- Zetron

**Supporting Partners**  
($1,000+)
- Accents et cetera Gift Baskets
- Advanced Micro Devices
- Alaska USA Federal Credit Union
- Allied Residential
- AlphaGraphics
- Architectural Werks
- Arcora Foundation: Delta Dental of Washington
- AVIE Inc.
- Carillon Properties
- Crane Aerospace & Electronics
- Cypress Semiconductor
- Del’s Truck Rentals
- Enterprise Holdings
- Foster Pepper
- Genie Industries
- Investment Development Corporation
- iWorkWise
- Kiewit-Hoffman
- King County Housing Authority
- Lake Washington Physical Therapy
- Matheus Lumber Company, Inc.
- Monolith Productions
- MTI Physical Therapy
- NRC Health
- New Tradition Crafts
- Pacific Valley Foods
- Paramount Dental Center
- Philadelphia Insurance Companies
- PhRMA
- Pinewood Village Limited Partnership
- Rotary First Harvest
- Serious About Fitness
- StockCharts.com
- Swedish Medical Center
- The Transpo Group
- Tokyo Teriyaki
- Universal Avionics
- Washington Federal
THANK YOU FOR YOUR SUPPORT

Hopelink’s CEO Circle recognizes a group of philanthropic individuals and families who lead the way in supporting Hopelink programs and services through their generous financial gifts. CEO Circle members contributed $10,000 or more in past year, demonstrating their commitment to helping build a community free of poverty.

If you’d like more information on how to be a part of the CEO Circle, please contact Megan Whitman at 425.897.3709 or MWhitman@hopelink.org.

$50,000+
Michael and Meredith Dodd
Elizabeth Ruth Wallace Living Trust
Michael and Mary Kay Hallman
Leslie and Sean Kelley
Lois Lamb
Leo and Kathy Notenboom
Terri Olson Miller and Tom Miller
Vince and Jacqui Orgovan
The Biella Foundation
Anonymous (3)

$25,000
Alice Lawrence Foundation, Inc.
Stephen and Rita Anderson
Walter and Melinda Andrews
Jocelyn and Rick Asher
Ward and Judy Bushnell
Deborah Girdler and David Cutler
David and Patricia Giuliani
David Hargrove

$10,000+
Boeschoten Foundation
Timothy Burner and Camille Gearhart
James and Deanna Claypool
Edward and Amy Conti
Blair and Laura Dillaway
David and Kristen Dorwin
Oris and Sylvia Dunham
Dunietz Minsk Family Foundation
Richard and Susan Fade
Jennifer Filipovich and Brad Shuber
Kathe and Gregory Fowler
Craig Fujisaki and Beth Kopyar
Lynn and Bruce Gibson
Linda B. Glenicki
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DO YOU KNOW SOMEONE WHO NEEDS HELP?

Below is an overview of Hopelink’s programs and a list of our service centers. If you know anyone that may need our help, please share this information and encourage them to contact us at their nearest center.

**HOPELINK CENTERS**

- **BELLEVUE**
  - 14812 Main St.
  - Bellevue, WA 98007
  - 425.943.7555

- **KIRKLAND/NORTHSHORE**
  - 11011 120th Avenue NE
  - Kirkland, WA 98033
  - 425.889.7880

- **REDMOND**
  - 8990 154th Ave NE
  - Redmond, WA 98052
  - 425.869.6000

- **SHORELINE**
  - 17837 Aurora Avenue N
  - Shoreline, WA 98133
  - 206.440.7300

- **SNO-VALLEY**
  - 31957 E Commercial St.
  - Carnation, WA 98014
  - 425.333.4163

Please visit Hopelink.org for full center hours and list of services at each location.
For more than 48 years, your support has helped Hopelink expand its critical social services to at-risk families and individuals in our region. Our approach – providing stability and the skills needed to exit poverty – continues to move tens of thousands of people from vulnerability and crisis toward independence.